



Ref: [Comments]

20-006

Fiona Kirkwood

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29 January 2020

Melissa Nightingale
Reporter
New Zealand Herald

Via email: melissa.nightingale@nzherald.co.nz

Dear Melissa

Response to official information request for Personal Grievances

I refer to your request for official information received 14 January 2020, relating to personal grievances. We have processed your request under the Local Government Official Information and Meetings Act (LGOIMA) 1987.

The information you requested is enclosed. The questions you specified have been included as numbered headings in bold below, with our response following each heading.

1. **The total costs incurred by council for any personal grievance claims made. Can this please be broken down by costs paid out to complainants, and costs for legal advice.**
 - The total cost was \$29,167. This was made up of legal fees of \$22,233 and a salary overpayment of \$6,934 that was not recovered from a staff member.
2. **The total number of personal grievance claims made, and whether these were made by a staff member, contractor, or other party. Can you please also provide an indication as to what the grievance related to – for example bullying.**
 - There was a total of two (2) personal grievance claims made by staff members. One related to an allegation of bullying and one related to a wages matter.
3. **The total number of settlement payments made.**
 - None.

If you wish to discuss this decision with us, please feel free to contact [details of contact person].

Ngā mihi

Wendy Walker
Chief Executive
Kaiwhakahaere Matua